

## **Land Acknowledgment**

We would like to begin by acknowledging that we are in Mi'kma'ki (MEEG-MA-GEE), the ancestral territory of the Mi'kmaq people.

## **African Ancestral Acknowledgment**

We also acknowledge that people of African descent have been in Nova Scotia for over 400 years, and we honour and offer gratitude to those ancestors of African descent who came before us to this land.



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### **Executive Director and Co-Chair Reports**



# NATALIE BROWNMSW, RSW (SHE/HER) EXECUTIVE DIRECTOR

Established in 1986, the Fairview Resource Centre (FRC) celebrates 37 years of providing supports and resources to those in need. I reflect with great pride on the accomplishments and impact the FRC has made in the communities we serve. We embarked on a major renovation thanks to ACOA, the support of our MP, Lena Metlege Diab and the NS Department of Community Services. The FRC renovation will make the facility accessible which will be an incredible asset to the community. The FRC operated as a comfort centre during a city wide power outage. We welcomed two new partnerships, one with the Medavie Foundation and one with NSCC. The NSCC project selects a local non-profit each year to donate printed promotional materials. Special thank you to our community partners the Fairview United Church, Calvin Presbyterian Church and MLA Patricia Arab's office for allowing us temporary space during the renovations. This year marks the end of Ken Sampson's time on the Board of Directors. For 6 years, Ken has been an an incredible asset and supporter of the FRC.

Thank you to all the staff, volunteers and partners that make the many FRC programs and services possible.

Corinne Boudreau (She/Her)
Co-Chair



Ken Sampson (He/Him)
Co-Chair



As Board Co-Chairs of FRC, we again find ourselves reflecting on another year of challenges, change and gratitude. The community served by the Fairview Resource Centre has seen great needs in the past year. We are proud of the positive impacts that the volunteers and staff of FRC have been able to make in the lives of our community members. Embarking on renovations to the centre is an important part of our commitment to serving our community. The new structure will be more accessible and welcoming to all including seniors, family members and community partners. We are grateful for the support of our new and established funding partners. We are looking forward to making deeper connections with supporters of our mission in the community including individuals and the business community in the coming year. As Ken leaves the Board after 6 years, including terms as Co-Chair and Treasurer, we want to acknowledge and thank him or his many contributions and hope that he will keep in touch.



## **OUR BOARD MEMBERS**



Rufai Bishi Treasurer He/Him



Allan Neilsen Director He/Him



Madeline Kubiseski Secretary She/Her



Heather Simmons
Director
She/Her



Jill Clairo Director She/Her

## **OURSTAFF**



Adrienne Garagan
PJ Home Visitor
She/Her



Carolyn Scovil Brown
CPA/CA
Accuntant
She/Her



Deborah Marriott Program Manager She/Her



Deborah Odell Family Support Specialist She/He



Eman Almouna
Administrative Assistant
Communications
She/Her



Litika Kumar PJ Home Visitor She/Her



Madi Gebreyesus Support Staff She/Her



Naime Mert
Family Education Coordinator
She/Her



Ruth Power-Byrne Community Resource Worker She/Her



Chanel Zhouri Support Staff She/Her



Gracie Sampson Youth Leader She/Her



Ibrahim Esse Youth Leader He/Him



Zainab Esse Youth Leader She/Her

93%

of participants reported an increase in their social connections and community connections

90%

of participants reported an increase in access to nutritious food and basic needs support

95%

of families report having improved relationships with their children

90% of participants have set personal goals and

reached them through our skill development

program

100%

of participants report gaining new strategies to manage stress and help with their mental wellness 6

## **Annual Highlights**

309 different adults and 150 different children/youth under 19.FRC has over 7500 visits a year!







**Brian Boudreau** 

**Provided support to** 

25+

people in need

## **Brian's Pocket Fund**

In honor of the late Brian Boudreau, the Fairview
Resource Centre is proud to administer Brian's Pocket Fund. The
Fund was established by generous donations from Brain's loved
ones. Brian, a champion of the underdog, for those people who
seemed to fall through the cracks of current social policy.
Whenever he encountered a need, friend or stranger, he
gave freely from his own financial resources. It is the intention
that this Fund modestly follows Brian's way of life and help those
who are down on their luck. Brian was a friend to all, is known for
his charismatic personality and drive, he has set the example of
how we should all live life to the fullest and be kind to one
another.

## All ages drop-in resources & services



## Family & Youth Highlights

150

Children &

Youth accessed free programs and services

200

Participants accessed the basic needs program, Drop & Shop

63

New Parents for the New Parents Support Group



"Thank you, thank you, thank you! I am so grateful to have met you and for all the blessings you have brought into our lives in such a short time. I cannot remember the last time I felt so cared for and I am endlessly grateful. I'm just so overwhelmed with emotion and love in my heart for what you have done for us "

## List of family & youth programs

- CREATIVE KIDS
- FAMILY PLAY GROUP
- SUMMER YOUTH PROGRAMS
- NEW PARENT(S) GROUP
- PARENTING PROGRAMS AND GENERAL SUPPORT
- LITTLE LEARNERS PROGRAM
- FAMILY LITERACY PROGRAMS
- HEALTH & SAFETY PROGRAMS
   (COMMUNITY ACTION PLAN FOR
   (CHILDREN CAPC)
- FAMILY SUPPORT SERVICE
- PARENTING JOURNEY PROGRAM (HOME-BASED FAMILY SUPPORT PROGRAM)

#### Fairview Senior's Club & Fairview United Way Opportunities Program Highlights

75
Community
Cafes

**78** 

**Meal kits** 

482

Meals distributed

41
Community
exercise
programs



"When I contacted Ruth I was completely isolated and lacked confidence to be around people. Now, I am confident and comfortable to engage with people. Now I am actively seeking work and enjoy being around other people."

## List of adult programs & services

- INDIVIDUAL SKILL DEVELOPMENT
- FAIRVIEW SENIOR'S CLUB
- COMMUNITY MEALS & TAKE HOME MEAL KIT
- WEEKLY ADULT CAFE DROP-IN
- COMMUNITY FOOD PANTRY
- DROP & SHOP ( CLOTHING & BASIC NECESSITIES )
- HEALTH & WELLNESS PROGRAMS
- COMMUNITY YOGA AND EXERCISE CLASS
- FOOD SUPPORT
- ANNUAL INCOME TAX CLINIC

#### Fairview Senior's Club & Fairview United Way Opportunities Program Highlights



#### **Success Story**

Seniors isolation is a term so frequently used that it is becoming an empty buzzword for some, but not for me. I am a senior and have lived experience with isolation. As the pandemic restrictions began, I moved back to Fairview after living in other parts of Canada for many years. Although familiar with the neighbourhood, I did not have any friends or family living in NS so as the restrictions continued my mental and emotional state declined. I knew I had to get out and meet people to relieve the isolation.

Attending the Seniors Club at the FRC has provided welcome relief. One of the features of the FRC I appreciate most is that the participants are from the neighbourhood. I enjoy exchanging news and tips about activities specific to our home neighbourhood and hearing about Fairview's history while participating in the evening's meal and program. I look forward to every meeting and wish they could be held more frequently!



neither myself nor my husband have jobs. With three kids, we do not know what we would have done if the center wasn't an option. Many, many thanks "

## **Parenting Journey Program** (home based support)

Parenting Journey Program supporting 38 families from Bedford, Beechville, Lakeside, Timberlea, Hammond Plains, Clayton Park and Tantallon

#1 A single Father reached out to the Parenting Journey Program for parenting support. When he came into the program he had supervised visitation with his children. By working together we were able to create a family plan and goals. With the ultimate goal of being able to see his children unsupervised we got started right away. We met weekly and were able to work on positive discipline, positive parenting, understanding sibling rivalry, emotional regulation, communication and co-parenting strategies. He engaged weekly with motivation and enthusiasm. We connected the participant with an anger management program, toy drive and the FRC drop & shop. He also benefited from other basic needs support and transportation support while in the Parenting Journey Program. After reaching the goals the child protection case worker supported unsupervised parenting time.

A single mother reached out looking for support with her pre-school child's challenging behaviours. We worked on parent emotional regulation, communicating with children, general parenting strategies and routine. She was able to start practicing these different strategies right away and noticed positive changes in her child's behavior. She was also navigating an ongoing custody case with the child's father. PJ was able to help her navigate the paperwork, connect her with legal support, her EAP, a toy drive and grocery gift card. The mother felt more confident with the new skills and the new resources she gained through the PJ program.

## 2023-24 FRC Operating Budget

## 2023-24 Budget

The Fairview Resource Centre Operating Budget Fiscal Year Ending March 31, 2024

INCOME:	F23-24 Budget
	\$
NS Department of Community Services - Core Grant	230,486
NS Department of Community Services - Parenting Journey	134,000
United Way of Halifax	55,000
Mission and Support Grant - United Church of Canada	25,000
Halifax Property Tax Relief Grant	13,000
Other donations and fundraising	15,290
Halifax Youth Foundation	15,000
Halifax Protestant Infant Foundation	5,000
NS Department of Education - Family Literacy	5,000
Medavie Foundation	15,000
PHAC - Community Action Program for Children	36,112
Human Resources Skill Development Canada (CSJ)	12,000
	Total: 560,888
OPERATING EXPENSES:	F23-24 Budget
Wages & Benefits	429,968
Program Expenses	50,520
Interest and Bank Charges	11,000
Property Taxes	15,000
Repairs & Maintenance	12,500
Utilities	5,000
Professional Development	3,000
Amortization	8,400
Professional Fees	7,500
Insurance	7,100
Office Expenses	5,000
Dues and fees	800
Total	Other Expenses 555,788
	Other Expenses 555,788
OTHER NON-OPERATING/NON-CASH ADJUSTMENTS:	13,500
Deduct Principle Facility Loan Payments  Add back: Non cash: Amortization	8,400
	- 0
Cash Surplus (Shortage)	- 0

#### **Our Mission**

# To provide programs and support that enrich lives and foster well-being Our Vision

A thriving community of belonging and opportunity























An impact organization. Removing barriers to provide resources & support to families & seniors.



#### FIND US!



www.frcns.com

- The Fairview Resource Centre Community Hub
- The Fairview Resource Centre
- @fairview\_resource\_centre
  @frcparentingjourney
- Fairview Resource Centre