



Career Opportunity - The Parenting Journey, Home Visitor Position

Founded in 1986, the Fairview Resource Centre / Community Hub is an impact organization that offers two streams of programs & services: one for families in need and one for vulnerable adults/seniors. Our mission is to provide programs and support that enrich lives and foster well-being. Our vision is to create a thriving community of belonging and opportunity.

Our employees are a dedicated team, passionate about making our community stronger and ensuring everyone has a place to turn to when they need support. The team is guided by shared values of equity, compassion, adaptability, and collaboration.

About the Position

The Parenting Journey is a home visitation program that provides support for families and their children/youth (birth to 19 years), experiencing complex social, emotional, and familial challenges or life stressors.

Reporting to the Executive Director, the Home Visitor builds meaningful helping relationships with families while collaboratively identifying strengths, resources, challenges, and priorities using a holistic and harm reduction approach. Support is provided in the areas of child/youth growth and development, parent-child relationships, parenting knowledge and skills, family life management, and community connections/referrals.

What We Offer

- 20 days paid vacation
- Work from home option one day per week
- RRSP matching, Health & Dental benefits
- Free on-site staff parking
- Reimbursement for registration fees to the NS College of Social Workers
- Training, coaching, and professional development opportunities
- Rewarding work where you can see the impact you make in your community.

Experience and Qualifications

As the ideal candidate, you have a compassionate and non-judgmental attitude with a minimum of one-year experience providing support services to children/youth and families. You have a background in Early Childhood Education, Child and Youth Studies, Social Work, Counseling, Social Sciences or Human Services. A degree or diploma from an accredited college or university would be considered an asset. Additional Certifications are considered an asset but not required. (*Mental Health First Aid, Cultural Competency Training, NVCI, Trauma-Informed Practice, Solution Focused Practice, Intro into Counselling, and Motivational Practice; Nobody's Perfect, Incredible Years, or Handle with Care Training.*)

Role Requirements

- Proficiency with Microsoft Office/G-Suite programs.
- Ability to use audiovisual and general office equipment.
- Demonstrated up-to-date knowledge in the Health Protection Act, specifically the Child and Family Services Act, and community resources and supports.
- Excellent communication skills both written and orally.
- Ability to work independently and collaboratively in a multidisciplinary setting.
- Excellent time management and organization skills
- Ability to manage busy and complex caseloads
- Demonstrate effective judgment, decision-making & problem-solving skills
- Group and individual facilitation skills
- Competencies in other languages an asset; Arabic an asset
- Ability to lift and carry 30 lbs. and stand for periods of time
- Valid driver's license and use of a reliable insured vehicle (travel is required)
- Complete criminal records and vulnerable sector check
- Current CPR /First Aid Certification or willingness to obtain

Covid-19 Requirements

All employees must be fully vaccinated against Covid-19 in accordance with the Covid-19 Mandatory Vaccination Protocol in High-Risk Settings.

Responsibilities and Priorities

- In cooperation with the families, work to determine strengths, areas for development, priorities, and needs.
- Manage and monitor complex and demanding caseloads involving child protection, mental health & addictions, and justice issues.
- Develop and implement individualized family plans, in a collaborative manner with the families, that outline goals, strategies, roles and responsibilities and timelines
- Support families to reach their goals by providing support, education, advocacy and referrals.
- Facilitate programs as needed in an individual manner or group setting
- Provide transportation to PJ families as needed.
- Participating in regular supervision and informal debriefs.
- Participating and organizing case conferencing that includes families and other service providers.
- Opportunities to participate in training, regional meetings, and professional development.
- Maintain files and statistics on families for year-end reports.
- Advertise /promote the program including social media platforms. Make and maintain community partners.
- General administrative tasks and assisting other staff as needed.

Position Full-time Contract (One year/possible extension)
The nature of this role requires in-person work.

Hours 9:00am - 4:30pm Tuesdays, Thursdays, & Fridays.
12:00pm-7:00pm Mondays & Wednesdays.

Salary range \$24.97-\$27.67 per hour

To Apply

Please email your cover letter and resume to nbrown@frcns.com

Open until filled.

Diversity Statement

The FRC is committed to being a workforce that is free of discrimination and values diversity. Our priority groups are Aboriginal People, African Nova Scotians, persons with disabilities, recent Immigrants, and persons of varied sexual and gender identities. Members of these groups are encouraged to apply and self-identify in their cover letter.

Accessibility Statement

The FRC is committed to accommodating applicants with disabilities throughout the hiring process and will work with applicants requesting accommodation. If you require an accommodation to participate as a candidate, please contact nbrown@frcns.com

Please note only those selected for an interview will be contacted. Thank you for your interest in seeking employment with the FRC.